

City of Lancaster
Salary Schedule for Fiscal Year 19-20
Effective 06/23/2019
Passed, Approved, and Adopted 06/25/2019

Salary Classification List	Tier	Employee Group	Rate Type	Minimum	Maximum
Administrative Trainee	n/A	8000	Hourly	\$ 16.16	\$ 18.19
Art Program Specialist	n/A	8000	Hourly	\$ 16.16	\$ 18.19
Clerical Aide/Typist	n/A	8000	Hourly	\$ 13.00	\$ 13.03
Graphic Aide	n/A	8000	Hourly	\$ 13.00	\$ 13.03
Lifeguard	n/A	8000	Hourly	\$ 13.00	\$ 13.03
Lifeguard/Water Safety Instructor	n/A	8000	Hourly	\$ 13.31	\$ 15.00
Maintenance Aide I	n/A	8000	Hourly	\$ 13.00	\$ 13.03
Maintenance Aide II	n/A	8000	Hourly	\$ 13.00	\$ 13.03
Park Ranger	n/A	8000	Hourly	\$ 13.00	\$ 13.03
Pool Manager	n/A	8000	Hourly	\$ 19.13	\$ 21.55
Recreation Leader I	n/A	8000	Hourly	\$ 13.00	\$ 13.03
Recreation Leader II	n/A	8000	Hourly	\$ 13.00	\$ 13.03
Recreation Leader III	n/A	8000	Hourly	\$ 14.68	\$ 16.53
Senior Lifeguard	n/A	8000	Hourly	\$ 15.29	\$ 17.22
Senior Maintenance Aide	n/A	8000	Hourly	\$ 14.68	\$ 16.53
Senior Park Ranger	n/A	8000	Hourly	\$ 15.29	\$ 17.22
Stage Assistant I	n/A	8000	Hourly	\$ 13.00	\$ 13.03
Stage Assistant II	n/A	8000	Hourly	\$ 17.56	\$ 19.78
Stage Assistant III	n/A	8000	Hourly	\$ 20.22	\$ 22.77
Code Enforcement Officer I	Tier 1	7000	Hourly	\$ 32.70	\$ 43.97
Code Enforcement Officer I	Tier 2	7000	Hourly	\$ 29.43	\$ 39.58
Code Enforcement Officer II	Tier 1	7000	Hourly	\$ 36.09	\$ 48.54
Code Enforcement Officer II	Tier 2	7000	Hourly	\$ 32.48	\$ 43.68
Custodian	Tier 1	6000	Hourly	\$ 20.96	\$ 28.19
Facilities Maintenance Worker	Tier 1	6000	Hourly	\$ 23.72	\$ 31.90
Groundskeeper	Tier 1	6000	Hourly	\$ 26.84	\$ 36.09
Heavy Equipment Mechanic	Tier 1	6000	Hourly	\$ 26.84	\$ 36.09
Lead Maintenance Worker	Tier 1	6000	Hourly	\$ 25.54	\$ 34.35
Lead Mechanic	Tier 1	6000	Hourly	\$ 29.62	\$ 39.84
Lead Utility Maintenance Worker	Tier 1	6000	Hourly	\$ 26.84	\$ 36.09
Light Equipment Mechanic	Tier 1	6000	Hourly	\$ 23.72	\$ 31.90
Maintenance Worker I	Tier 1	6000	Hourly	\$ 20.45	\$ 27.51

Salary Classification List	Tier	Employee Group	Rate Type	Minimum	Maximum
Maintenance Worker II	Tier 1	6000	Hourly	\$ 22.58	\$ 30.36
Senior Custodian	Tier 1	6000	Hourly	\$ 23.15	\$ 31.12
Traffic Signal Electrician	Tier 1	6000	Hourly	\$ 37.92	\$ 51.00
Traffic Signal Technician	Tier 1	6000	Hourly	\$ 28.19	\$ 37.92
Utility Maintenance Worker I	Tier 1	6000	Hourly	\$ 21.49	\$ 28.90
Utility Maintenance Worker II	Tier 1	6000	Hourly	\$ 23.72	\$ 31.90
Administrative Assistant	Tier 1	5000	Hourly	\$ 23.72	\$ 31.90
Administrative Assistant	Tier 2	5000	Hourly	\$ 21.94	\$ 29.26
Officer	Tier 2	5000	Hourly	\$ 21.94	\$ 29.26
Technician I	Tier 2	5000	Hourly	\$ 21.94	\$ 29.26
Technician II	Tier 1	5000	Hourly	\$ 27.51	\$ 36.99
Technician II	Tier 2	5000	Hourly	\$ 25.60	\$ 34.13
Accountant	Tier 1	4000	Monthly	\$ 5,667.41	\$ 7,621.97
Accountant	Tier 2	4000	Monthly	\$ 5,705.23	\$ 7,606.98
Assistant City Clerk	Tier 2	4000	Monthly	\$ 5,071.32	\$ 6,761.76
Coordinator I	Tier 2	4000	Monthly	\$ 5,071.32	\$ 6,761.76
Coordinator II	Tier 2	4000	Monthly	\$ 5,705.23	\$ 7,606.98
Coordinator III	Tier 1	4000	Monthly	\$ 6,736.70	\$ 9,060.12
Coordinator III	Tier 2	4000	Monthly	\$ 6,339.15	\$ 8,452.20
Engineering Technician	Tier 1	4000	Monthly	\$ 5,954.30	\$ 8,007.86
Engineering Technician	Tier 2	4000	Monthly	\$ 5,705.23	\$ 7,606.98
Inspector	Tier 1	4000	Monthly	\$ 5,667.41	\$ 7,621.97
Inspector	Tier 2	4000	Monthly	\$ 5,705.23	\$ 7,606.98
IT Analyst I	Tier 1	4000	Monthly	\$ 6,255.70	\$ 8,413.22
IT Analyst I	Tier 2	4000	Monthly	\$ 6,339.15	\$ 8,452.20
IT Analyst II	Tier 1	4000	Monthly	\$ 6,905.09	\$ 9,286.61
IT Analyst II	Tier 2	4000	Monthly	\$ 6,973.06	\$ 9,297.41
Planner	Tier 2	4000	Monthly	\$ 6,339.15	\$ 8,452.20
Purchasing Agent	Tier 1	4000	Monthly	\$ 5,667.41	\$ 7,621.97
Purchasing Agent	Tier 2	4000	Monthly	\$ 5,705.23	\$ 7,606.98
Senior Administrative Assistant	Tier 2	4000	Monthly	\$ 5,071.32	\$ 6,761.76
Senior Analyst	Tier 2	4000	Monthly	\$ 6,973.06	\$ 9,297.41
Senior Coordinator	Tier 2	4000	Monthly	\$ 6,973.06	\$ 9,297.41
Senior Engineering Technician	Tier 1	4000	Monthly	\$ 6,572.40	\$ 8,839.14
Senior Engineering Technician	Tier 2	4000	Monthly	\$ 6,339.15	\$ 8,452.20
Senior Inspector	Tier 1	4000	Monthly	\$ 6,572.40	\$ 8,839.14
Senior Inspector	Tier 2	4000	Monthly	\$ 6,339.15	\$ 8,452.20
Senior Specialist	Tier 1	4000	Monthly	\$ 5,667.41	\$ 7,621.97

Salary Classification List	Tier	Employee Group	Rate Type	Minimum	Maximum
Senior Specialist	Tier 2	4000	Monthly	\$ 5,705.23	\$ 7,606.98
Specialist I	Tier 1	4000	Monthly	\$ 4,651.46	\$ 6,255.70
Specialist I	Tier 2	4000	Monthly	\$ 4,437.40	\$ 5,916.54
Specialist II	Tier 1	4000	Monthly	\$ 5,262.72	\$ 7,077.75
Specialist II	Tier 2	4000	Monthly	\$ 5,071.32	\$ 6,761.76
Supervisor I	Tier 1	4000	Monthly	\$ 5,667.41	\$ 7,621.97
Supervisor I	Tier 2	4000	Monthly	\$ 5,705.23	\$ 7,606.98
Supervisor II	Tier 1	4000	Monthly	\$ 6,255.70	\$ 8,413.22
Supervisor II	Tier 2	4000	Monthly	\$ 6,339.15	\$ 8,452.20
Analyst	Tier 2	3000	Monthly	\$ 6,339.15	\$ 8,452.20
Assistant City Attorney	Tier 2	3000	Monthly	\$ 10,142.63	\$ 13,523.51
Chief Building Official	Tier 2	3000	Monthly	\$ 8,874.80	\$ 11,833.07
City Clerk	Tier 2	3000	Monthly	\$ 10,142.63	\$ 13,523.51
Engineer	Tier 1	3000	Monthly	\$ 7,606.98	\$ 10,142.63
Executive Assistant	Tier 2	3000	Monthly	\$ 5,705.23	\$ 7,606.98
Manager	Tier 1	3000	Monthly	\$ 8,013.81	\$ 11,219.48
Manager	Tier 2	3000	Monthly	\$ 8,240.89	\$ 10,987.85
Planner	Tier 1	3000	Monthly	\$ 6,107.33	\$ 8,550.61
Senior Analyst	Tier 1	3000	Monthly	\$ 6,576.75	\$ 9,208.38
Senior Coordinator	Tier 1	3000	Monthly	\$ 7,083.37	\$ 9,915.54
Senior Engineer	Tier 2	3000	Monthly	\$ 8,874.80	\$ 11,833.07
Senior IT Analyst	Tier 1	3000	Monthly	\$ 7,606.98	\$ 10,142.63
Senior Manager	Tier 2	3000	Monthly	\$ 10,142.63	\$ 13,523.51
Senior Planner	Tier 1	3000	Monthly	\$ 7,441.16	\$ 10,417.45
Senior Planner	Tier 2	3000	Monthly	\$ 7,606.98	\$ 10,142.63
Assistant City Manager	Tier 2	2000	Monthly	\$ 15,461.33	\$ 20,615.11
City Manager	Tier 1	2000	Monthly	\$ 23,037.02	\$ 25,379.30
Director	Tier 1	2000	Monthly	\$ 11,356.97	\$ 17,037.31
Director	Tier 2	2000	Monthly	\$ 12,678.29	\$ 16,904.39
Senior Director	Tier 2	2000	Monthly	\$ 13,451.36	\$ 17,935.15